SAFE REOPENING PLAN



Facility Address:

This plan does not need to be submitted at this time. This plan is to be used to prepare when businesses open per the Governor's Order. The County will not require approval for this plan.

Businesses must implement all mandatory measures listed in A and B below. Businesses shall select applicable measures listed in C and D below and be prepared to explain why any measure that is not implemented is inapplicable to the business. Businesses shall also provide specific details regarding their Safe Reopening Plan pertaining to their business in section E below.

A. Signage (Mandatory

Signage at each public entrance of the facility to inform all employees and customers that they should: avoid
entering the facility if they have a cough or fever; wear facial coverings, maintain a minimum six-foot distance
from one another; and not shake hands or engage in any unnecessary physical contact.
Signage posting a copy of the Safe Reopening Plan at each public entrance to the facility.

B. Measures To Protect Employee Health (Mandatory):

Teleworking opportunities have been maximized.

All employees have been told not to come to work if sick.

All employees must have temperature taken upon reporting to work; if 100 degrees or more, should not be allowed in workplace. If a thermometer is not available, employees must be screened for symptoms (cough, shortness of breath or trouble breathing, headache, fever, chills, muscle or body aches, fatigue, sore throat, congestion or runny nose, new loss of taste or smell, nausea or vomiting, diarrhea)

All employees must wear facial coverings in the workplace, if within six feet of others.

All desks or individual work stations are separated by at least six feet.

Break rooms, bathrooms, and other common areas are being disinfected frequently, on the following schedule:

Personal Protective Equipment (PPE) has been provided at a level appropriate to employee job duties (describe below)

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В.	B. Measures To Protect Employee Safety (Mandatory) Continued:			
		Soap and water are available to all employees at the following location(s):		
		Copies of the Protocol have been distributed to all employees.		
C. Measures To Protect Customer Safety (Check all that apply to the facility):				
		Limit the number of customers in the store at any one time to which allows for customers and employees to easily maintain at least six-foot distance from one another at all practicable times.		
		All patrons/visitors must wear facial coverings.		
		Curbside or outdoor service is made available where feasible.		
		Optional – Describe other measures:		
D. Measures To Keep People At Least Six Feet Apart (Check all that apply to the facility):				
		Placing signs outside the store reminding people to be at least six feet apart, including when in line. Including encouragement for pedestrian traffic to follow one-way migration paths, if appropriate.		
		Placing tape or other markings at least six feet apart in customer line areas inside the store and on sidewalks at public entrances with signs directing customers to use the markings to maintain distance.		
		All employees have been instructed to maintain at least six feet distance from customers and from each other, except employees may momentarily come closer when necessary to accept payment, deliver goods or services, or as otherwise necessary.		
		Appointment system is utilized, when appropriate.		
		Optional – Describe other measures:		

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E. Additional Measures Specific to Business (Mandatory):				
*Any additional measures not included here should document.	be listed on separate pages, which the business should attach to this			
You may contact the Health and Safety Coordinato	or with any questions or comments about this protocol:			
Name:	Phone Number:			
Signature, Appointing Authority or Designee				
Date of Form Completed:				

Zenor Sportfishing Inc. COVID-19 Safety Plan and Policies

Cleaning and Disinfection Efforts - At this time, in addition to routine cleaning and disinfection strategies, more frequent cleaning of commonly touched surfaces such as handrails, countertops, and doorknobs will take place. The following are additional specific practices that we are taking:

- Bathrooms must be cleaned and disinfected as much as practical and whenever possible after each use. At a minimum each head must be disinfected every 30 minutes. Bathrooms will be adequately stocked with hand soap at all times.
- Common areas including but not limited to rails, galley benches, tables, counters, tackle shelves and bait tank combings shall be cleaned and disinfected at a minimum of every hour or whenever possible.
- Bunks pads and all bunk room surfaces and hand holds should be cleaned between each trip and whenever practical during trips
- All passengers must bring their own sleeping bag and pillow for overnight trips.
- Closed ventilation including Air Conditioning will be turned off during fishing trips

Physical Distancing Efforts:

- When safe and possible, ensure there is 6 feet of rail space between each person. All passengers and crew are required to abide by this. Captain will make all passengers aware of this during pre trip departure safety briefing and before boarding vessel. Signs and placards will be placed throughout the vessel including on dock boarding stairs, bunk room stairs and galley entrance.
- Passengers and crew will be advised to sleep in alternating head and feet positions in bunks to keep respiratory distance between persons in center bunks
- When practical, only permit persons in the galley who are ordering and consuming food. When possible, all patrons should be invited to eat outside as is reasonable and prudent.
- Galley seating at all times including during meal time shall be limited to one passenger per bench for a total of 5 passengers excluding common household members.

Crew Reporting

Headache

• The Crew shall notify Captain immediately if Covid-19, other respiratory illness of flu-like symptoms develop. According to the Center for Disease Control and Prevention ("CDC") the following may appear as symptoms of infection within 2 - 14 days after exposure to the virus:

Fever
Cough
Shortness of breath or difficulty breathing
Chills
Repeated shaking with chills
Muscle pain

Sore throat

New loss of taste

Captain Reporting: If a suspected active case of COVID-19 is on board the Captain shall notify the US Coast Guard, Landing, Owner, and County Health Department. If a crew member or passenger develops symptoms and to take steps and implement responsive measures, if any, directed by County Health officials. Such measures may include imposition of physical separation of passengers to the extent possible within the physical confines of the Boat, early trip termination, diversion to nearer port for passenger treatment and/or medical intervention, and other individualized intercession as circumstances warrant.

Passenger Disclaimer and Questionnaire

- All Passengers shall be subject to a medical questionnaire upon boarding vessel regarding symptoms related to and exposure to COVID-19.
- Any passenger who doesn't complete this questionnaire will not be allowed to depart on trip
- Any passenger who shows the above listed symptoms of COVID-19 shall not be permitted to board vessel
- Any passenger who indicates COVID-19 exposure or symptoms in questionnaire shall not be permitted to accompany vessel on voyage
- All passengers are respectfully urged to be honest and truthful about their symptoms or exposure to COVID-19.

Crew Training:

- All crew members shall be trained and briefed on Zenor Sportfishing Inc. COVID-19
 Mitigation efforts and policy.
- All new Crew Members will be required to be briefed and read this document.
- Any crew members who do not adhere to the procedures and policies outlined in this document shall be subject to disciplinary action

Updates and Changes to this plan

- Zenor Sportfishing Inc. its employees and management will make updates and changes
 to this plan in accordance with new US Coast Guard, CDC, State of California department
 of Public Health and San Diego County Health Department updates and
 recommendations. All employees will be immediately briefed on any changes to this
 plan in a timely manner.
- If and when formal guidance and regulatory mandates on limiting passenger capacity become available, Zenor Sportfishing will immediately comply with the applicable mandates

Jason Zenor, 5/21/2020

President and Owner Zenor Sportfishing Inc.